Since 1901, visionary community leaders have challenged our YMCA to serve the emerging needs of Snohomish County and to expand programs when and where possible to serve more people. Our goal is to build and support communities for a brighter future, and it is our members, donors, and volunteers that make our work possible.

At the Y, we believe everyone deserves the same opportunities, no matter who you are or where you’re from. The Y connects with youth, adults, families, and seniors of all backgrounds to explore and enjoy opportunities to learn, grow, and thrive. From art to aquatics, child care to camps, mentoring to multicultural experiences, sports to safe spaces, water safety to wellness, the Y strengthens the community with life-changing programs and services.

Because our cause is strengthening community, the YMCA of Snohomish County is committed to creating equity and providing access to individuals and families across our community. In the past year, we served more than 106,000 members of our community through youth development, healthy living, and social responsibility. And we provided direct financial assistance valued at $3.69 million to more than 25,000 participants.

On June 9, 2018 we broke ground for the new Everett YMCA and have been eagerly watching the building take shape. The new Y will be open, accessible, and inviting to encourage community connections. The multi-story, 60,000 square foot facility will include:

- State-of-the-art aquatic center that will include two pools: The competition pool will be 25 yards in length with diving blocks and a timing system to support high school swim meets. The leisure pool will include a zero-depth entry for easy accessibility, a warm water therapy pool, and a lazy river.

- A gymnasium for basketball, volleyball, and pickleball.

- Wellness and group exercise studios

- An indoor track

- Inter-generational program space for teens and seniors

- Drop-in child care while you exercise, learn, or play

- Big Brothers Big Sisters mentoring center

- Healthcare partner space for physical therapy services

Everything we do at the Y is designed to meet the changing needs of our Y member families and the communities where we live and work. Thank you for your generous support of financial contributions, volunteer hours, and advocacy in the communities that we serve.

We look forward to working with you as we continue to build brighter futures for all.
FINANCIAL REPORT

Revenue & Support

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership</td>
<td>13,264,905</td>
<td>13,637,752</td>
</tr>
<tr>
<td>Child Care &amp; Camp</td>
<td>6,397,530</td>
<td>6,737,690</td>
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<tr>
<td>Other Programs</td>
<td>1,377,305</td>
<td>1,520,261</td>
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<tr>
<td>Contributions*</td>
<td>4,998,539</td>
<td>7,190,296</td>
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<tr>
<td>Grants</td>
<td>380,156</td>
<td>432,439</td>
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<tr>
<td>United Way</td>
<td>150,579</td>
<td>62,109</td>
</tr>
<tr>
<td>Special Events (net)</td>
<td>169,548</td>
<td>169,767</td>
</tr>
<tr>
<td>Investment Income</td>
<td>632,714</td>
<td>(544,976)</td>
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<tr>
<td>Miscellaneous</td>
<td>111,355</td>
<td>138,721</td>
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<tr>
<td><strong>Total Revenue &amp; Support</strong></td>
<td><strong>27,482,631</strong></td>
<td><strong>29,344,059</strong></td>
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</table>

Expenses by Function

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
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</thead>
<tbody>
<tr>
<td>Membership</td>
<td>3,082,536</td>
<td>2,992,867</td>
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<tr>
<td>Health &amp; Wellness</td>
<td>3,278,945</td>
<td>3,340,200</td>
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<tr>
<td>Child Care &amp; Camp</td>
<td>4,174,975</td>
<td>4,558,657</td>
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<tr>
<td>Other Programs</td>
<td>10,904,447</td>
<td>11,395,909</td>
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<tr>
<td>Management &amp; General</td>
<td>2,214,547</td>
<td>2,599,183</td>
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<tr>
<td>Fundraising</td>
<td>373,674</td>
<td>440,212</td>
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<tr>
<td>Land Donation to City of Everett**</td>
<td>400,159</td>
<td>3,403,025</td>
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<tr>
<td>Contribution to QALICB**</td>
<td></td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>24,029,124</strong></td>
<td><strong>29,130,212</strong></td>
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</table>

Change in Net Assets

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2017</td>
<td>2018</td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>3,453,507</td>
<td>213,847</td>
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</table>

** Major non-recurring non-operational transactions excluded from chart.

Organizational Growth

- Participants
- Financial
- REVENUE
- EXPENSES
- PARTICIPANTS

Financial $35,000,000

$30,000,000

$25,000,000

$20,000,000

$15,000,000

$10,000,000

$5,000,000

0


Participants

120,000

100,000

80,000

60,000

40,000

20,000

---
COMMUNITY IMPACT

YOUTH DEVELOPMENT

1,759 CHILDREN attended school-age and early education care programs, providing working parents with dependable support, and kids with the opportunity to thrive in a safe, trustworthy setting.

157 MENTORING MATCHES Big Brothers Big Sisters provides quality one-to-one, school-based, and community-based mentoring.

HEALTHY LIVING

63,318 adults took a step toward better health through YMCA programs and healthy living activities.

428 ADULTS participated in chronic disease prevention programs such as LIVESTRONG® Cancer Survivors, diabetes prevention, weight loss, arthritis movement, and Pedaling for Parkinson’s programs.

SOCIAL RESPONSIBILITY

$1.57 MILLION was provided in youth and program subsidies to nurture the potential of children, teens, and families throughout Snohomish County.

2,129 VOLUNTEERS offered valuable assistance with policies, programs, and activities donating 42,125 hours of service.

Visit YMCA-SNOCO.ORG/ABOUT to see the full 2018 Impact Report.
The YMCA of Snohomish County makes every effort to ensure that no person, especially youth, will be denied access to programs and membership because of financial hardship. The YMCA’s Access For All Program is supported by contributions to the Annual Campaign.

<table>
<thead>
<tr>
<th>Branch/Unit</th>
<th>Gifts</th>
<th>CRT*</th>
<th>Funds Raised</th>
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</thead>
<tbody>
<tr>
<td>Association Office</td>
<td>189</td>
<td>109</td>
<td>$387,160</td>
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<tr>
<td>Big Brothers Big Sisters</td>
<td>89</td>
<td>30</td>
<td>$84,221</td>
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<tr>
<td>Everett Family Branch</td>
<td>476</td>
<td>58</td>
<td>$220,500</td>
</tr>
<tr>
<td>Marysville Family Branch</td>
<td>528</td>
<td>54</td>
<td>$207,115</td>
</tr>
<tr>
<td>Mill Creek Family Branch</td>
<td>400</td>
<td>37</td>
<td>$189,077</td>
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<tr>
<td>Monroe/Sky Valley Family Branch</td>
<td>475</td>
<td>55</td>
<td>$180,010</td>
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<tr>
<td>Mukilteo Family Branch</td>
<td>404</td>
<td>53</td>
<td>$195,787</td>
</tr>
<tr>
<td>Stanwood-Camano Branch</td>
<td>214</td>
<td>28</td>
<td>$101,000</td>
</tr>
<tr>
<td>YMCA of Snohomish County - TOTALS</td>
<td>2,775</td>
<td>424</td>
<td>$1,564,870</td>
</tr>
</tbody>
</table>

*CRT - Chair’s Round Table members contributing $1,000 or more annually.

25,115 lives were transformed thanks to $3.69 million in direct membership and program financial assistance from the Y.

MY Y STORY

Achieving as she learns

Born and raised in Jordan, Fatima came to America in the middle of 5th grade, not knowing any English. School was hard, and she was in ELL (English Language Learner) classes throughout middle school.

During the summer after 6th grade, she discovered the Y’s Code Teen program, where she heard guest speakers and visited colleges for the first time. In high school she participated in the Y’s My Achievers Program (MAP), which helped her figure out who she was and who she wanted to be.

Fatima recently graduated from Mariner High School, has earned 40 college credits through Sno-Isle Skills Center, and works as a Boeing mechanic on the 777X. She credits the YMCA with opening her eyes to all the possibilities in life.

“Wherever I will be in life, the Y will always be a part of who I am.”
The YMCA of Snohomish County is grateful for the individuals, families, and businesses whose pledges to the Annual Campaign make our work with young people possible. During the 2018 campaign, 2,709 donors invested $1,564,870 to support and strengthen our community. Limited space precludes listing the names of every donor. Donors listed here contribute $1,000 or more annually and are members of our Chair’s Round Table.

### ASSOCIATION BOARD OF TRUSTEES
- **Community Builder ($1,000+)**
  - The Boeing Company
  - The EverTrue Foundation
  - Fortive Corporation
  - Providence Regional Medical Center
  - Everett
  - PSF Mechanical, Inc.
  - Senior Aerospace - AMT
  - Wells Fargo Bank

- **Pacesetter ($5,000-9,999)**
  - The Ackerman Family
  - Brian Baird & Kathie Salvadalena
  - BCRA
  - Dr. Jeff Bissey & Dawn Wulf
  - Fluke Corporation
  - FUNKO
  - GLY Construction

- **Champion ($1,000-2,499)**
  - Brenda Baitsch & Steve Sjoberg
  - Phil & Scuttle Bannan
  - Banner Bank
  - Jerry & Sue Beavers
  - Clark Nuber, PS
  - Dr. Airc Coffman
  - Drs. Gary & Sue Cohn
  - Business Controls, Inc
  - Susan & John Cournoyer
  - Dr. Jack & Marilyn Courrier
  - Bert & Roxanne Cronin
  - Robert & Lizabeth Dobler
  - Elizabeth Dubuque & Edward Piercy
  - Everett AquaSox
  - Doug & Robin Ferguson
  - Scott & Gayle Forslund
  - John Haarlow
  - Norma Haines
  - Lacey & Nick Harper
  - Katherine Hisert
  - Jet Plumbing, LLC
  - Ken & Renae Kettler
  - Steve & Carol Klein
  - Andy & Leah Lubresky
  - Judge Eric & Beth Lucas
  - Madrona Financial Services, LLC
  - Mercer
  - Jackie & Hugh Minor
  - Northland Contractors
  - Mike & Melissa Olejnizcak
  - Omni Contracting Solutions
  - Paul & Charmis Pitre
  - Daniel & Heather Powell
  - Darren & Deanna Redick
  - John & Suzanne Rettenmier
  - Scott & Krista Sadler
  - Fred & Diane Safstrom
  - Seattle Children’s Hospital
  - Senior Aerospace
  - Manufacturing Division
  - Richard N. & Mayumi Smith
  - Springer Investment, LLC
  - Harry Stuchell
  - Aggie & Chick Sweeney
  - Julia Terlinchamp
  - Stan & Sheila Tiemens
  - Vine Street Investments
  - Norm Walker & Nancy Penrose
  - Carol Whitehead
  - Don & Debbie Whitfield
  - Jennifer & Kurt Willows
  - Roy & Barbara Yates
  - Michael & Mary Zubovic
  - Scott Zwink & Paula Hart
  - Anonymous - 3

### EVERETT FAMILY BRANCH
- **Community Builder ($10,000+)**
  - The Howarth H. Trust
  - Shelter Holdings, L.L.C.
  - Anonymous - 2

- **Pacesetter ($5,000-9,999)**
  - Juanita L. Anderson
  - Danen & Heather Barnhart
  - Advocate ($2,500-4,999)
  - American Distributing
  - Ankrom Family – Mike, Lisa & Amanda
  - Becky Balbach
  - Darlene & Denny Brawford
  - Carter & Marilyn French
  - Todd & Catherine Havener
  - Thomas & Meridith Little
  - C. Beverly Miller
  - Ron & Karen Moore
  - Timothy D. Newman
  - Sean & Florence Pickard
  - Rubatino Refuse Removal, Inc.
  - Kelly Shephard
  - Ray & Mary Sievers
  - Brooks & Carol Walton
  - Andrea & Paul Wells-Edwards
  - Ted & Teresa Wentz
  - Western Washington Medical Group

### MARYSVILLE FAMILY BRANCH
- **Community Builder ($10,000+)**
  - Tulalip Tribes Charitable Contributions

- **Pacesetter ($5,000-9,999)**
  - Marysville Rotary Club
  - Chuck & Audrey Pilon
  - Dr. Anthony Roon & Kathryn McPherson Roon

- **Advocate ($2,500-4,999)**
  - American Distributing
  - Apollo Plumbing LLC
  - Cuz Concrete Products, Inc.
  - Les Schwab Tire - Marysville
  - Kurt & Sharilyn Lippmann & Family
  - Marysville/North County Family Branch
  - YMCA

- **Champion ($1,000-2,499)**
  - George & Hoa Appel
  - Kory & Kelsey Archer
  - Carrol Bailey
  - Debbie Barger Smith & Stephen Smith
  - Jason R. Bourne, DDS, MS
  - Brown’s Plumbing
  - Dr. Bill Burlingame
  - Caliber Real Estate LLC
  - Clear Image One Hour Photo
  - Deirdre Kwangnes P.S., Inc
  - Taryn Dinsis
  - JJ & Patrice Frank
  - Ed Glazer & Cathy White
  - Gene Diversified Industries
  - Lyndy Hagerman
  - Mary Lou Hatcher & John Anderson
  - Kevin & LaRina Inglis
  - Harv & Jan Jubie
  - Joanne King
  - Sean & Rebecca King
  - Kiwanis Club of Marysville
  - Dr. Kim & Julie Kron
  - M&R Industries, Inc.
  - Marysville Vision Source
  - Janelle & Martin McFalls
Peter & Catrina Millikan
Bernie Morris
PLC Insurance
Proform Foundations
Bill & Marcella Reed
Jim & Barbara Rowley
The Schmidt Family
Soroptimists International of Marysville
Glenna Miller Travers & Gerry Travers
Wal*Mart Foundation
Zachry Enterprises
Wayne Zachry
Anonymous

**MILL CREEK FAMILY BRANCH**

**Pacesetter ($5,000-9,999)**
Cochran Inc.
DTM3 – David and Teresa Harry
Sherman O. Loges
Microsoft – Outlook Division
Andrew & Catherine Siguenza
**Advocate ($2,500-4,999)**
Sharon & Dave Burlison
The Connell Family
Crane Fund for Widows and Children
In Loving Memory of Kay Trumbull
Dennis & Judith Hewitt
Brent & Terry Huffer
McMenamins Mill Creek Pub & Brewery
Mill Creek YMCA – Health & Well-Being
Pedaling for Parkinson’s – Mill Creek
**Champion ($1,000-2,499)**
Matt & Maiaka Brown
Krista & Scott Burkart
David Croustworst
Bill Doran
Yoselin Doyle
Eric & Heather Emans
The Everett Clinic
Kirsten & Paul Fischler
Jonathan Gernar
GLY Construction
Dana & Steven Hedricks
Lynda Hinz
The 12th Man
Microsoft Research Division – Insight Global
Jagow Family Dentistry
Karen & Roger Kurtz
Kyla McNulty
Mill Creek Family Branch YMCA – School Age Care Kids and Families
Mill Creek Rotary Foundation
Bryan & Robin O’Donnell
Chris Robinson
Rotary Club of Everett–Port Gardner

**MONROE/SKY VALLEY FAMILY BRANCH**

**Pacesetter ($5,000-9,999)**
On the Wall
Rotary Club of Monroe
**Advocate ($2,500-4,999)**
Benson Family
Michael Berg
Patsy & Eiron Cutdaback
Damar AeroSystems, a Division of Senior Operations, LLC
Hans & Martha Dankers
Donald Kim, D.O.S Family and Cosmetic Dentistry
Priscilla & William High

**STANWOOD-CAMANO YMCA**

**Community Builder ($10,000+)
**
Northend Truck Equipment
Stanwood Community Ministries
**Pacesetter ($5,000-9,999)**
Pat, Carrie, and Michael Richardson
Windermere Foundation
**Advocate ($2,500-4,999)**
Brown Family
Steven Jones
Rose & Craig Olson
Windermere Real Estate – Stanwood & Camano Island
**Champion ($1,000-2,499)**
Boeing Employees Credit Union
Raymond R. Brandstrom
The Bredereck Family
Tom & Laura Byers
Cascade Natural Gas
Euro-Connection
GLY Construction
Ronda Hardcastle
Howard Wong Family Exemption Trust
Paul & Carolyn Kriegel
Leak Family
Mimsie Metzger
Brad & Lynnette Roberson
Mimsie Metzger
Brad & Lynnette Roberson
Mill Creek YMCA – Health & Well-Being
Petra & Dan Dungan
Enterprise Holdings Foundation
Fine Designs Inc.
Fotos
Thomas & Lynn Gathmann
Jeff & Eileen Hambleton
Becky Hasart
High Road Promotions, LLC
**HomeTown Values Magazine**
Jean & Bill Higgins Family Trust
Sally King
**LD Restaurant Enterprises, LLC**
Leavitt Northwest
Molina Healthcare of Washington
Monroe Fireplace, Inc.
Monroe/Sky Valley Family Branch YMCA – Membership
N.W.S.M.W. Organizational Trust
Kim & Michael Overton
Servpro of North Everett/Lake Stevens/Monroe
Fredrika Smith
Jenell & James Steltz
Wal*Mart Foundation
Anonymous – 3

**MUKILTEO FAMILY BRANCH**

**Community Builder ($10,000+)
**
John & Ann Collier
Steve & Kim Sant
**Pacesetter ($5,000-9,999)**
Anthony’s Seafood Grill
John Cramer & Suzanne Poppema
Wendy McClure
Dan & Debbie Squires
**Advocate ($2,500-4,999)**
Martin Cross
Tom & Sue Gaskin
Michael A. Ingram MD & Barbara W. Ingram
South Everett Mukilteo Rotary Club
Dr. Tracy & Patricia Spencer
Robin & Scott Swanson
Debbie & Mike Tagliavalore
Whidbey Coffee
Anonymous
**Champion ($1,000-2,499)**
Greg Abbey
Merrie & Farshid Babazadeh
Simon Bai
David & Vicki Bezdol
Norm Black
Ed & Finesse Buendia
Katie Bumstead
Christine & James Cook
Jeff & Kathy Dunleavy
Embajadores de la YMCA
Everett Bone and Joint Surgeons
Vinaya Chepuri & Melanie Field
Herb & Robin Fox
Patty & Jarett Funnell
Clair & Sally Grube
Felipe Hernandez
Carol & George Holser
Helen Kendall & Bill Sanford
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Brian Larson
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Devin McLane
Harold & Julie Muschett
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Dana Paolino
Rossart Family
The Bjur Family
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Shawn L. Slack & Anne D. Rees
Dr. Mark & Michelle Valentine
Walkinshaw Family Fund at Seattle Foundation
Walters & Wolf Curtain Wall, LLC
Ali & Ric Williams
David & Karen Yingling
George Youngstrom
Anonymous

**BIG BROTHERS BIG SISTERS**

**Community Builder ($10,000+)
**
Comcast
Anonymous
**Pacesetter ($5,000-9,999)**
Fluke Corporation
FUNKO
**Advocate ($2,500-4,999)**
Mike & Julia Ellis
Leisl & Doug Lauer
Hasan Manteen
**Champion ($1,000-2,499)**
Chris & Christin Browne
Debbie & Jeffrey Cobb
Scott & Renee Comey
Mitch & Marianne DePriest
Clint Diehm
Joe & Ann Ennis
Dan & Trisha Freeman
Dan & Ash Gunderson
Rick & Kellie Lawton
Brian & Suzanne Leavitt
Nerium International
Terrence Nevins
Cyrus & Reshelle O’Bryan
Fernando Paredes
Rod & Denise Pleasant
Molly Ringo & Brad Wiens
Pamela Shields
Chris Thom & Katherine Smith
John & Dana Tubbesing
Renee & Tom Valenti
Carrie Vandeheer
Anonymous – 2

**HERITAGE CLUB**

The Heritage Club is a special group of people who believe in the purpose and traditions of the YMCA of Snohomish County and want to ensure this heritage of values is continued for future generations. Heritage Club members support the YMCA through either a direct contribution to the YMCA Endowment Fund or by including the YMCA in their estate plans. The purpose of the Heritage Club is to encourage thoughtful gifts as a primary means of building a strong endowment capable of providing lasting support for the YMCA mission for years to come.

During 2018, the YMCA Endowment fund provided $157,000 of financial support to many programs and services offered through the YMCA’s branch and affiliate locations.
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Andrew Ballard
Jeff Bissey
Kathy Coffey
Aric Coffman
Bob Dobler
Brian Evans
John Haarlow
Jeret Garcia
Robin Fenn
Brian Evans
Dr. Gary Cohn

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Tony Pasinetti
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Robert Wells

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Fredrika Smith
Jace Steele
Jenell Stelz
Emeritus
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Tod Johnson
Sally King
Deb Nalty

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Greg Abbey, Vice Chair
Dr. Mike Gilson, Vice Chair

Dr. John Cramer III
Vice Chair
Simon Bai, Treasurer
Herb Fox, Past Chair
Arlene Anderson
Robin Bence
Dr. Ed Buendia
Dr. Katie Bumstead
Stacie Byars
Maggie Deacon
Dr. Michael Ingram
Daniel Kittle
Dr. Marci Larsen
Devin McLane
Holly Munn
Dan Munro
Denise Sackner
Dan Squires
Gretchen Reynolds
John Stupely
Riaz Khan

Emeritus
Paul Shin
Dr. George Youngstrom
Doug Zook

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Jerry Will, Treasurer
Ken Kettler, Past Chair
Jose Amador
Sadie Barczynski
Carolyn Blackler
Cameron Brown
Laura Byers
Julie Dean
Dr. Jimmy Grierson
Chili Hicks
Leonard Kelley
Don Leak
Norm Link
Seth Nilson

Carrie Richardson
Jesica Stickles
Paige Tift
Dianne White

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Chuck Thom, Vice Chair
Hasan Mateen, Treasurer
Dan Freeman, Secretary
Matt Holtsum, Past Chair
Christ Browne
Matt Carothers
Scott Comey
Clint Diehm
Greg Elwin
Joe Ennis
Dan Gunderson
Ross Maynard
Aimee Mills-Dohner
Terrence Nevins
Cyrus O’Bryant
Molly Ringo
William Searcy
Carrie Vandeheaver
Emeritus
Mike Ellis
Steve Erickson
Leslie Lauer
Rick Lawton
John Tubbesing

YMCA OF SNOHOMISH COUNTY
EVERETT FAMILY YMCA
AND ASSOCIATION OFFICES
2720 ROCHEFELLER AVE., EVERETT 98201
425 258 9211

MARYSVILLE FAMILY YMCA
6420 60TH DRIVE NE, MARYSVILLE 98270
360 653 9622

MILL CREEK FAMILY YMCA
13723 PUGET PARK DRIVE, EVERETT 98208
425 337 0123

MISSON
To inspire, nurture, and strengthen culturally vibrant communities through youth development, healthy living, and social responsibility.

REV. 0519

BIG BROTHERS OF SNOHOMISH COUNTY
AN AFFILIATE OF THE YMCA OF SNOHOMISH COUNTY
10520 19TH AVE SE, EVERETT 98208
425 252 2227

BBBS-SNOCO.ORG